

Kooman
Personal Projects

Personal Data

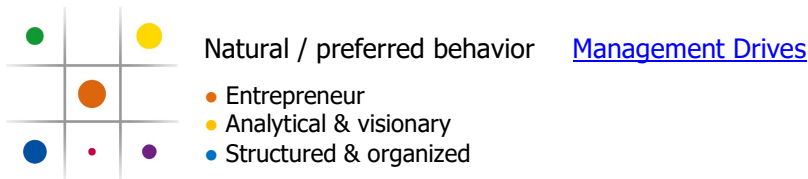
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About me

I'm a professional, pragmatic manager with a no-nonsense attitude who likes to realize new software based ICT-solutions with motivated teams. My style of management is to facilitate and serve the team allowing the members to perform optimally in a smooth environment. I like to understand the content and technology involved to be able to help the team conquering challenges and delivering the optimal end result. Feedback I've received describe the ability to weigh and consider multiple perspectives and collaborate to get to decisions supported by the majority of involved stakeholders.



Summary of career

Over 25 years of experience in IT. Started as developer and quickly got involved in both IT project and line management. Together with multiple (project) teams realized multiple IT solutions. Focus has always been towards functional business solutions. Specializations are solutions to support collaboration, content & document management and business intelligence. Currently more than 15 years of (international) experience as project manager and over 8 years in line management.

Summary of experience

03-2017 – now	Self-employed	Interim Project Manager
07-2013 – 03-2017	DSM	Project Director
09-2009 – 06-2013	DSM	Team Manager
09-2006 – 01-2010	DSM	Program Manager
08-2002 – 08-2006	SNS	Project Manager
12-1999 – 08-2002	Self-employed	Project & Team Manager
10-1997 – 11-1999	Ellipse	Managing Director & Sales
10-1996 – 10-1997	Vendex	Project Manager
04-1995 – 09-1996	Limbit / ELC	Account Manager
02-1992 – 04-1995	BCT Automatisering	Project Manager & Developer

Summary of skills

Project Management, Program Management, Agile Project Management, Scrum, Change Management, Process Improvement, Information Management, ICT Consulting, Business Consulting

Presenting, Lecturing, Workshop Facilitation, Inspiring Leadership, Team Motivation, Team Leadership

SharePoint, Office 365, Enterprise Content Management, Document Management, Records Management, Intranet, Big Data, Business Intelligence, Data Warehousing, Requirements Analysis, Requirements Management, Knowledge Management, Software Development, Collaboration Solutions

Education / Certificates

Professional Scrum Master	PSM-1	Scrum.Org
COBIT 5	Foundation	APMG
Lean Six Sigma	Yellow & Green belt	DSM internal
SharePoint	Practitioner & Specialist	AIIM
GAMP5	Introduction	Quality by Design
Enterprise Content Management	Practitioner	AIIM
Managing Successful Programmes (MSP)	Foundation & Practitioner	APMG
Prince II	Foundation & Practitioner	APMG
Managing Iterative and Rapid projects	DSDM	Capgemini
Business Information Systems	Bachelor	Zuyd Hogeschool

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Experience

Mar 17 – now Self-employed

- Project Manager to migrate BI platform on behalf of Inergy at HYDRO (was SAPA/ Alcoa)
Tasks : Project Management
Results : Migrated existing BI platform to a new Microsoft SSIS & SSAS based architecture. Financial ERP-data-streams from 43 worldwide locations were adjusted and collected into a new BI platform. New data warehouse, new SSIS ETL-processes, new SSAS cube, new interface to Salesforce.

- Project Manager to realize new dashboards on behalf of Inergy at CADAC
Tasks : Project Management
Results : Basis for new data warehouse and two new Power BI dashboards.

- Lecturer about BI introduction at Zuyd Hogeschool
Results : Multiple guest lectures for (bachelor) ICT students

- Assessor of bachelor graduation assignments at Zuyd Hogeschool
Results : Graduation results & presentation were assessed and judged

- Project Manager to build big data platform on behalf of Inergy at DLL
Tasks : Project Management and some scrum coaching
Results : A big data ingestion (metadata driven) platform (MVP) on Microsoft Azure. The platform is capable of receiving both structured & unstructured data and can process this input in a way structured dashboards and reports will show insights. Development environment involved: C#, Angular & Power BI.

Jul 2006 – Feb 17 DSM

- Project Director in program to reorganize the ICT-function at DSM
Tasks : Project Management, Consultancy & Program support
Results : Aggressive reduction of ICT workforce. Simplification of Project Management process

- Project Director in program to reorganize the HR-function at DSM
Tasks : Project Management & Program support
Results : Employee-data of (14.000+) migrated to cloud solution & 7 interfaces adjusted without severe interruptions, old HR-system decommissioned

- Project Director of migration project from SharePoint 2010 on premise to Office 365 (Cloud)
Tasks : Project Management
Results : Successful automated migration of 1 mln+ documents to Office 365. Implemented Office 365 globally for 21000+ employees. Old SharePoint 2010 platform decommissioned

- Project Director of system integration project to combine SAP-ERP, SAP-BO and a (mobile) BI-application
Tasks : Project Management
Results : BI-GUI & application for global sales organization based upon underlying SAP-ERP-data. Project was not finalized for business case reasons

- Team Manager of team (NL, CH, CN, US, IN) that managed & supported SharePoint, Documentum & IDOL
Tasks : Team Management
Results : Upgraded SharePoint 2007 to SharePoint 2010. Decommissioned Lotus Notes platform. Enterprise search started. Initiated new offshore team in Bangalore (IN)

- Program Manager of program to replace existing intranet platform by a new one (SharePoint 2007)
Tasks : Program Management
Results : One centralized global implementation of SharePoint 2007 for 21000+ users. Migration of 1 mln+ documents for 24 different business group across the world

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Aug 02 – Sep 06 SNS Bank

- Project Manager of multiple projects in the software development department
 - Tasks : Project Management
 - Results : Data warehouse platform, BI standards & governance, ETL-interfaces & datamarts. Implementation of DSDM (Iterative & Rapid project management) Integrations from back-end systems to internet banking. Adjustments to primary banking system and mortgage system.

Dec 99 – Aug 02 Self-employed

- Business & Information Analyst for CSS (System Integration Company)
 - Tasks : Analysis, Design and advise Sr. Management
 - Results : Information Design and Advise
- Team Manager of team software developers for CSS (System Integration Company)
 - Tasks : Recruitment, HR, coaching of employees
 - Results : Prince II & UML implemented. New Microsoft Service, new customers. 400% growth in turnover
- Sales Manager of Oravision (Software Development Company)
 - Tasks : Sales / Business Development
 - Results : Acquired biggest eBusiness project for the company ever Multiple other new customers/assignment acquired

Oct 97 – Nov 99 Ellipse Automatisering

- Managing Director for Software Development Company
 - Tasks : General Management, Recruitment, HR, coaching of employees, business development
 - Results : Improved quality and professionalism, New Microsoft Service, New customers 200% growth in turnover

Oct 96 – Oct 97 Vendex International

- Project Manager for ICT-center of a retail company
 - Tasks : Project Management
 - Results : New datamarts and reports. Trainee program to support recruitment.

Apr 95 – Sep 96 Limbit / ELC

- Account Manager for Software Development Company
 - Tasks : Sales / Business Development
 - Results : New customers and projects acquired. Contributed to 100% growth in turnover.

Feb 92 – Apr 95 BCT Automatisering

- Sales of Document management solutions
 - Tasks : Sales / Business Development
 - Results : New customers acquired
- Project Manager of project to build new marketing solution
 - Tasks : Project Management and Software Engineer
 - Results : Marketing solution & document management modules